

GOVERNOR'S HEALTH WORKFORCE COUNCIL MEETING

December 6th, 2018

Agenda

- Welcome
- Approval of Minutes
- Workgroup Updates
 - Community Health Worker Workgroup
- Update on Occupational Licensing Policy Learning Consortia
- Other Business

Approval of Minutes from August 28, 2018*

Report Update from Workgroups

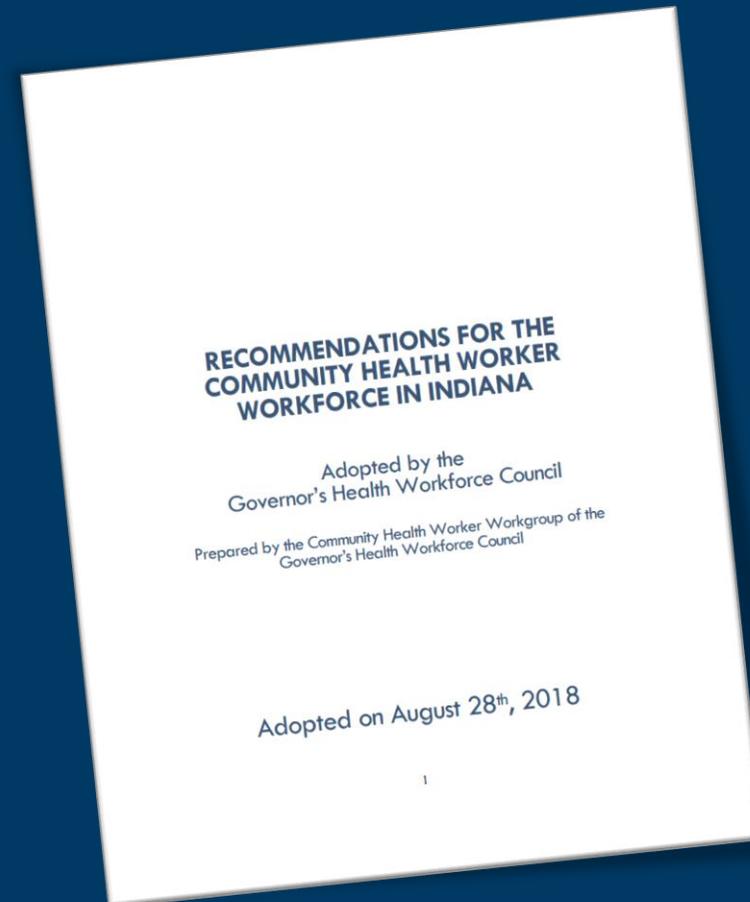
Community Health Worker Workgroup

Judy Hasselkus

Laura Heinrich

PREVIOUS WORK

- Recommendations adopted by Governor's Health Workforce Council on 8/28/18
- (Full version of document available on Council website)
- <https://www.in.gov/dwd/ghwc.htm>



UPDATE: CHW REIMBURSEMENT

State Plan Amendment (SPA) for CHW Reimbursement approved

- Notification of approval received 11/28/2018
- Effective date July 1, 2018

CHW WORKGROUP: IMPLEMENTATION UPDATE

- Creation of registry in process
 - PLA and ISDH
- Recommendations re: registry and grandfathering (information to be maintained, exam requirements, if any) - CHW Workgroup to provide to ISDH following 12/17/18 meeting



OCCUPATIONAL LICENSING POLICY LEARNING CONSORTIUM

MULTI-STATE CONVENING

- November 28-30, 2018
- 15 States Present
- Indiana highlighted in "*Promising Data Infrastructures*" session
- Additional learning opportunities
 - Learned from national experts on licensure compacts
 - Learned from other states on sunrise review processes

VISION AND GOALS

- Indiana's VISION is to establish a formal process for periodic, systematic review of occupational and professional licensing statute to ensure optimum balance between quality/safety assurance and competitive labor market environment in the health sector.
- Consortia participation GOALS:
 - 1) examine the appropriateness of current licensing policies for the identified health occupations and generate policy recommendations to reduce unnecessary barriers to entry and enhance workforce mobility for identified health occupations
 - 2) explore best practices in occupational regulation review and generate policy recommendations for the State of Indiana for periodic, systematic review of occupational regulation in the health sector.
- **Unchanged Post-Multistate: Determined to be relevant and appropriate**

NEXT STEPS: LICENSURE COMPACTS LEARNING LAB

- Status update:
 - Learning lab for licensure compacts – December 11th
 - Occupational Licensing Partners are bringing speakers from each of the compacts to provide an overview and answer any questions
 - Recognition of EMS Personnel CompAct (REPLICA) (EMS Personnel – EMTs and Paramedics)
 - Enhanced Nursing Licensure Compact (eNLC) (Nurses)
 - Interstate Medical Licensing (Physicians)
- Register at bit.ly/compactlearninglab

L I C E N S U R E C O M P A C T
L E A R N I N G
L A B

A health sector workshop
focused on:
Occupational Regulation
Occupational Licensing Policy Learning Consortium
Interstate Licensure Compacts, and other related topics

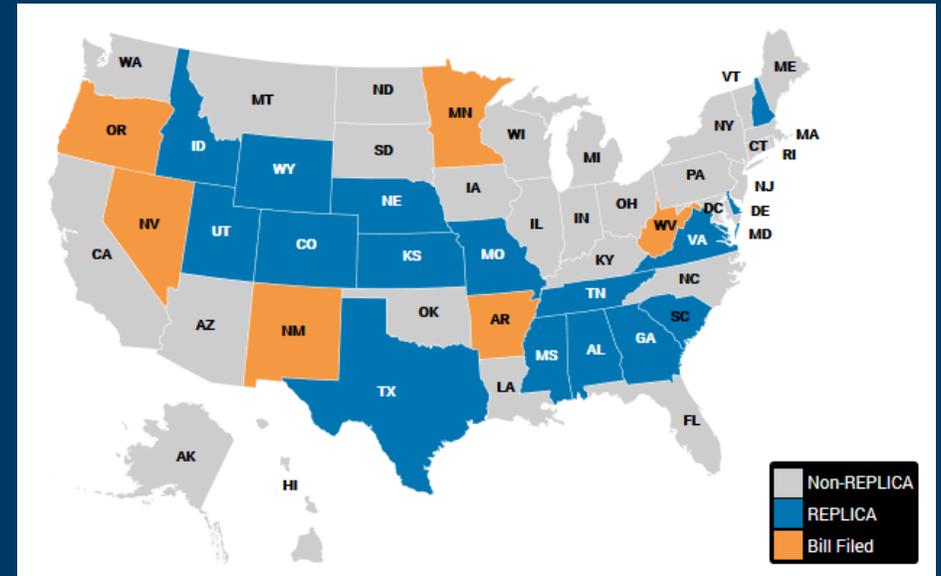


DECEMBER 11TH, 2018
9:00 AM – 2:30 PM
INDIANA GOVERNMENT CENTER SOUTH,
CONFERENCE ROOMS B, C, 4 & 5

**JOIN US BY REGISTERING AT:
BIT.LY/COMPACTSLEARNINGLAB**

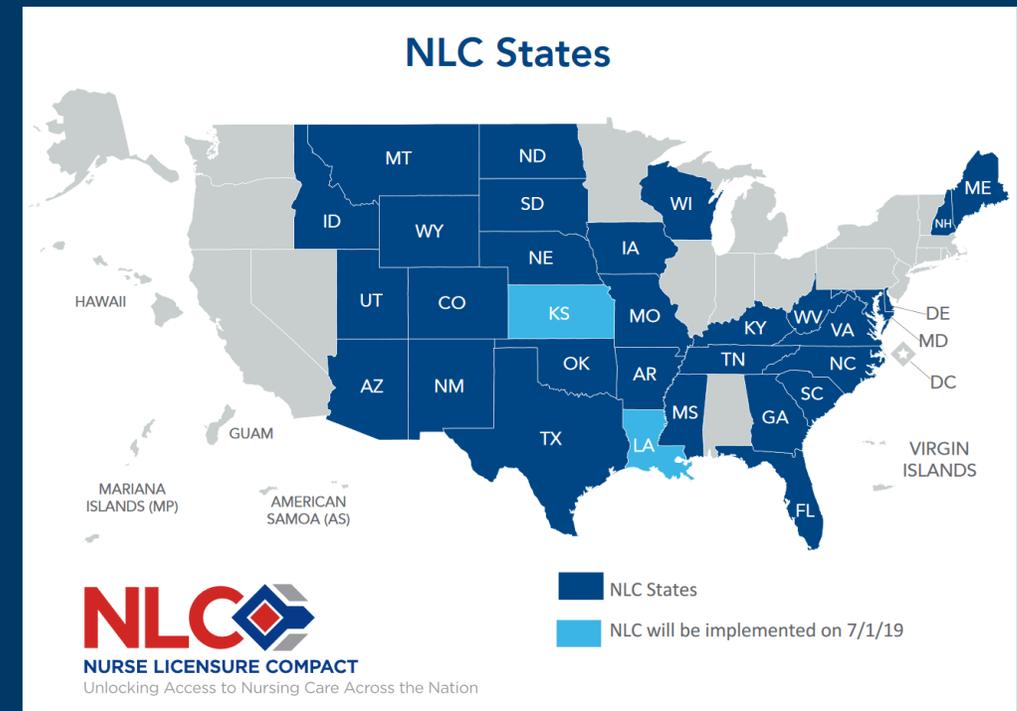
OVERVIEW OF LICENSURE COMPACTS: RECOGNITION OF EMS PERSONNEL COMPACT (REPLICA)

- REPLICA identified as a potential opportunity to enhance portability for EMS personnel by Core Team and IDHS
- **Compact type:** License recognition (would recognize another state's license to allow personnel to legally practice in another state under specified circumstances)
- There are requirements for states to participate:
 - (use of the NREMT examination, mechanism in place for complaints process, notification in case of any adverse action or significant investigatory information regarding an individual, criminal history check of all applicants, comply with the rules of the Commission)



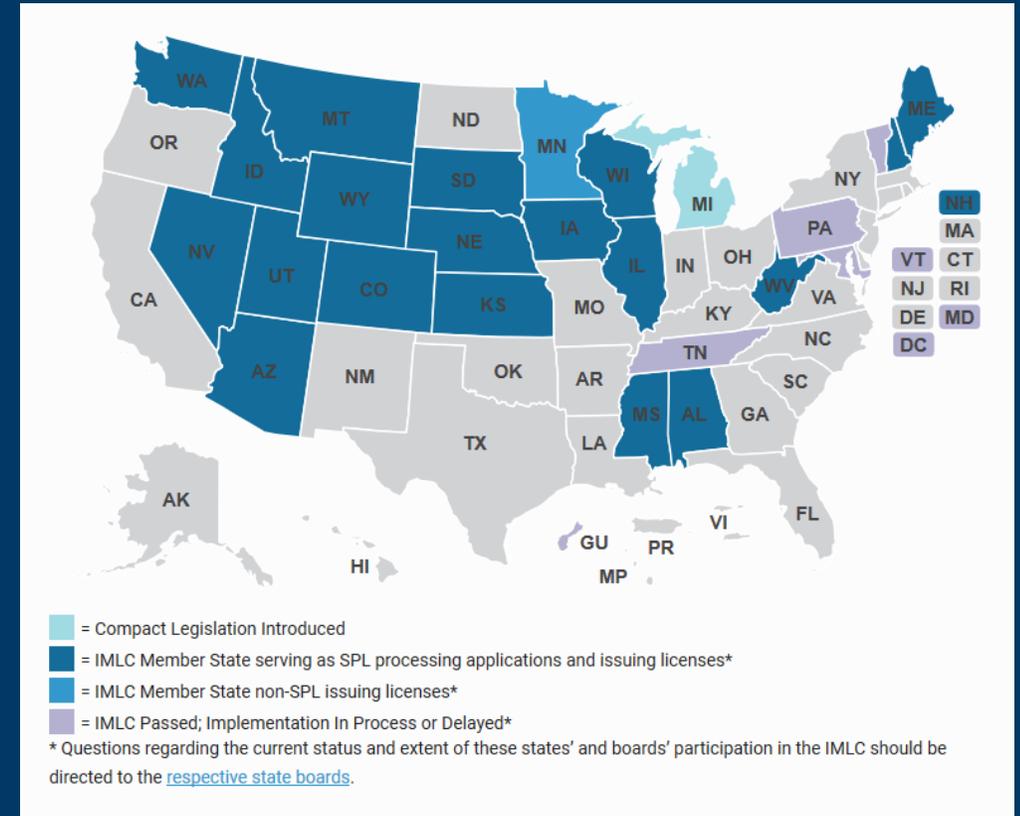
OVERVIEW OF LICENSURE COMPACTS: ENHANCED NURSE LICENSURE COMPACT (ENLC)

- eNLC reviewed in summer study committee on Public Health, Behavioral Health, and Human Services
 - *Multi-state Nurse Licensure Compact: The committee heard and evaluated the topic of the Multi-state Nurse Licensure Compact and believed the Compact has merits. However, there were questions regarding: 1) the inclusion of criminal history background checks; 2) the state's ability to discipline under the compact; 3) the collection of data concerning the number of nurses that work outside the state by the Professional Licensing Agency; and 4) the issue of sharing information concerning investigations protected by attorney/client privileges. The committee recommended that **subject to satisfactory answers or solutions to the above issues, legislation should move forward, if it meets these requirements. The recommendation was approved by a 15-0 roll-call vote.***
- Compact Type: Multi-state license



OVERVIEW OF LICENSURE COMPACTS: INTERSTATE MEDICAL LICENSURE COMPACT (IMLC)

- **SB 408** was introduced in 2018 legislative session ([link](#))
- **Compact type:** expedited licensure
 - “State of Principal License” is responsible for verifying qualifications
 - Other “licensing states” process licensure request via expedited licensure review
- Compact Commission serves as information exchange between participating states
- Physicians must meet other specific requirements:
 - Have graduated from an accredited medical school, or a school listed in the International Medical Education Directory
 - Successful completion of ACGME or AOA accredited graduate medical education
 - Passed each component of the USMLE, COMLEX-USA, or equivalent in no more than three attempts
 - Hold a current specialty certification or time-unlimited certification by an ABMS or AOABOS board
 - Must not have any history of disciplinary actions toward your medical license
 - Must not have any criminal history
 - Must not have any history of controlled substance actions toward your license
 - Must not currently be under investigation

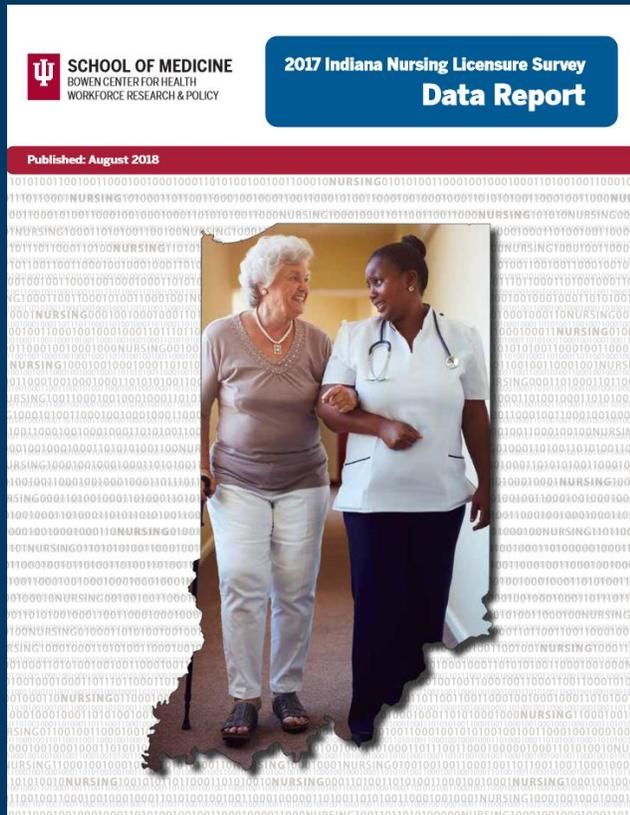


OTHER BUSINESS: REVIEW OF ANNUAL HEALTH WORKFORCE DELIVERABLES

Hannah Maxey

RECENT DATA REPORTS NOW AVAILABLE

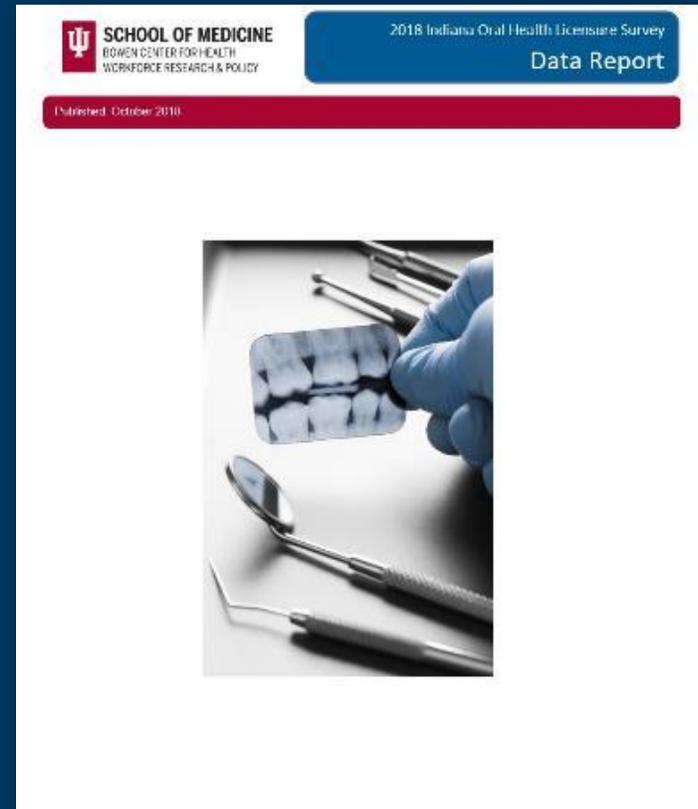
2017 Indiana Nursing Licensure Survey Data Report



Source:

<https://scholarworks.iupui.edu/bitstream/handle/1805/17195/2017%20Nursing%20Data%20Report%20Final%20Online.pdf?sequence=8&isAllowed=y>

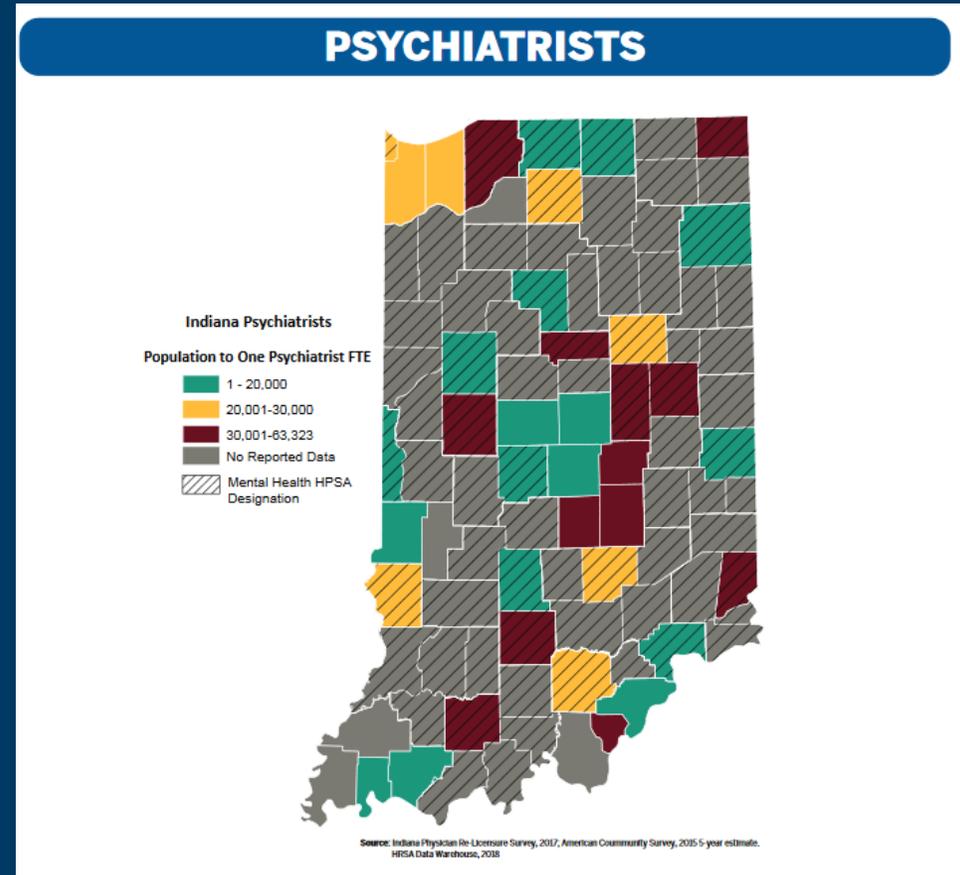
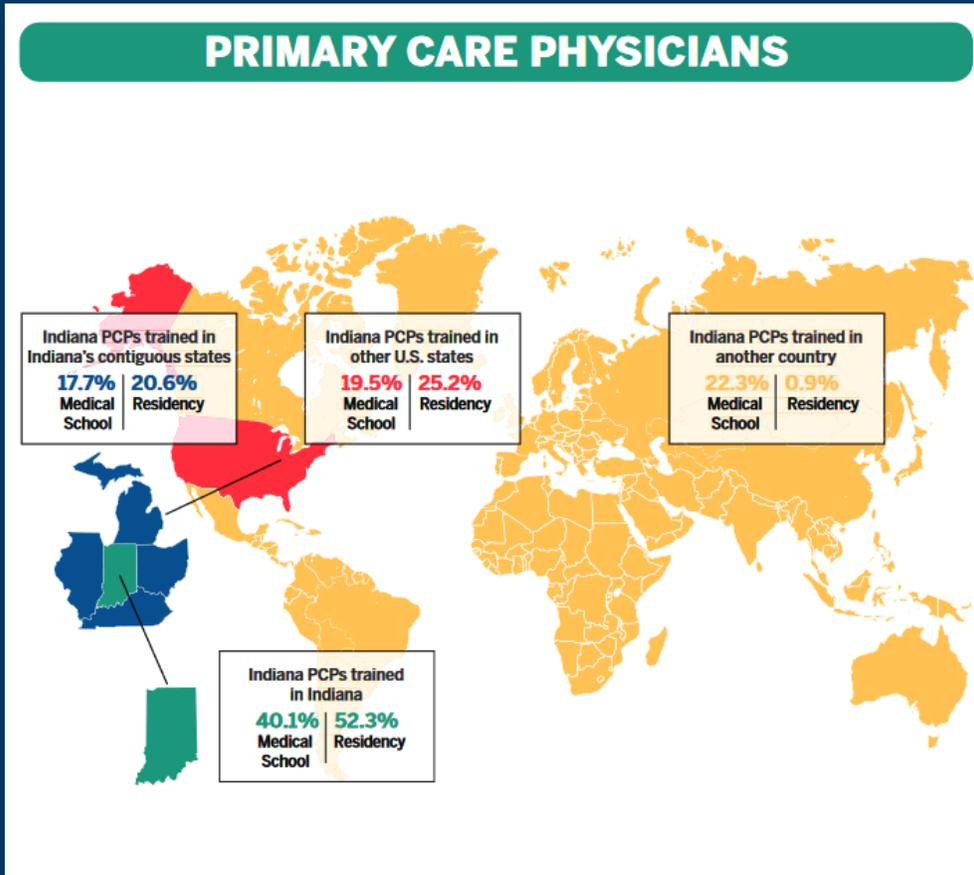
2018 Indiana Oral Health Licensure Survey Data Report



In final formatting; to be disseminated next week. Permalink:

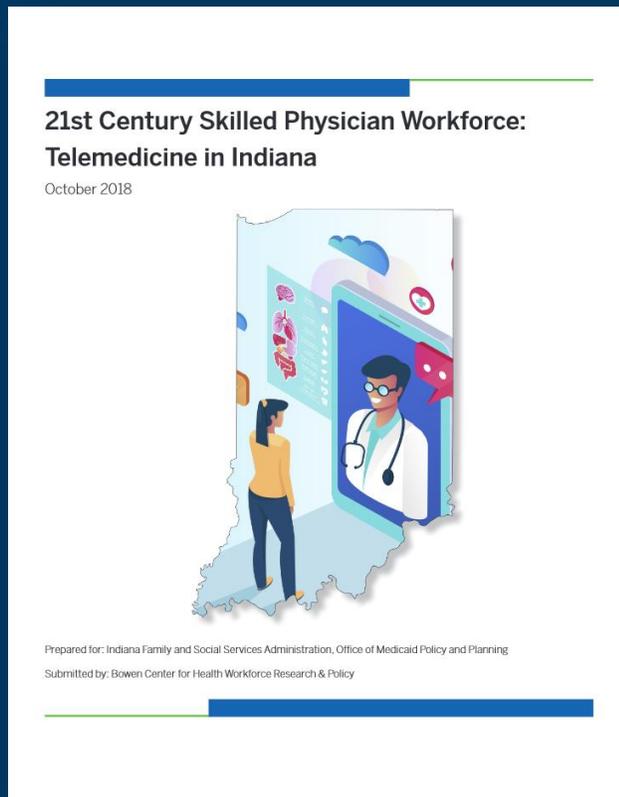
<https://scholarworks.iupui.edu/handle/1805/17554>

FACT SHEETS AVAILABLE: 2017 INDIANA PHYSICIANS



UPDATE ON SPECIAL REPORTS

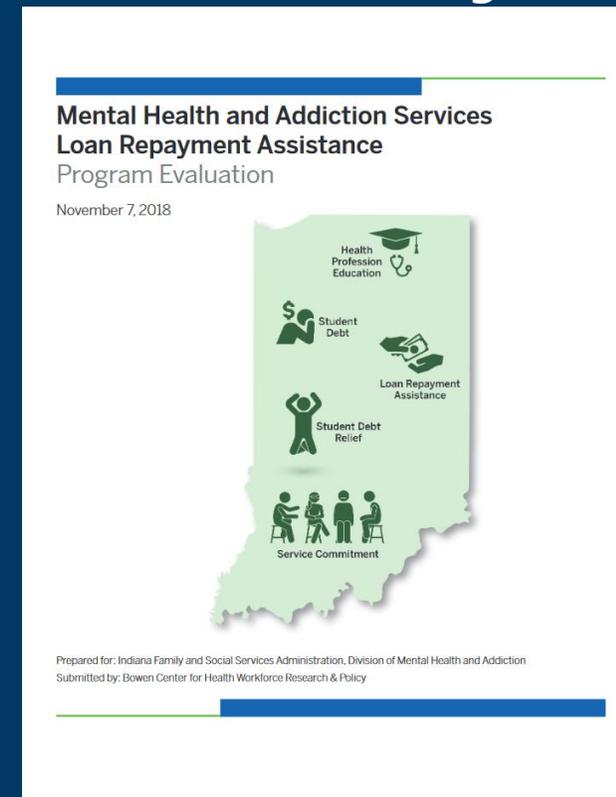
Telemedicine Report



Source:

https://scholarworks.iupui.edu/bitstream/handle/1805/17774/Author%27s%20Version_21st%20Century%20Skilled%20Physician%20Workforce-%20Telemedicine%20in%20Indiana.pdf?sequence=5&isAllowed=y

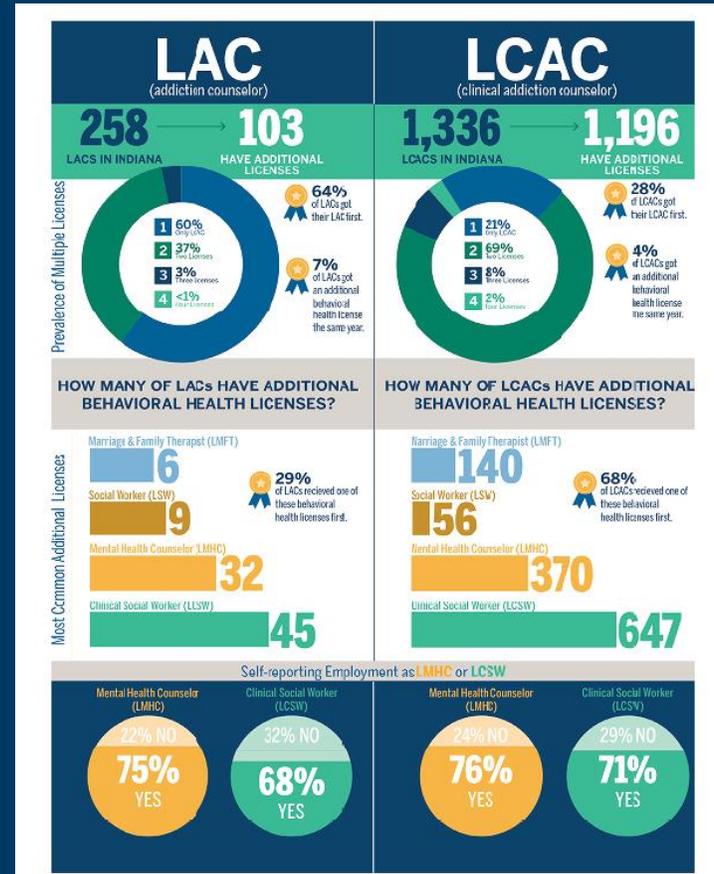
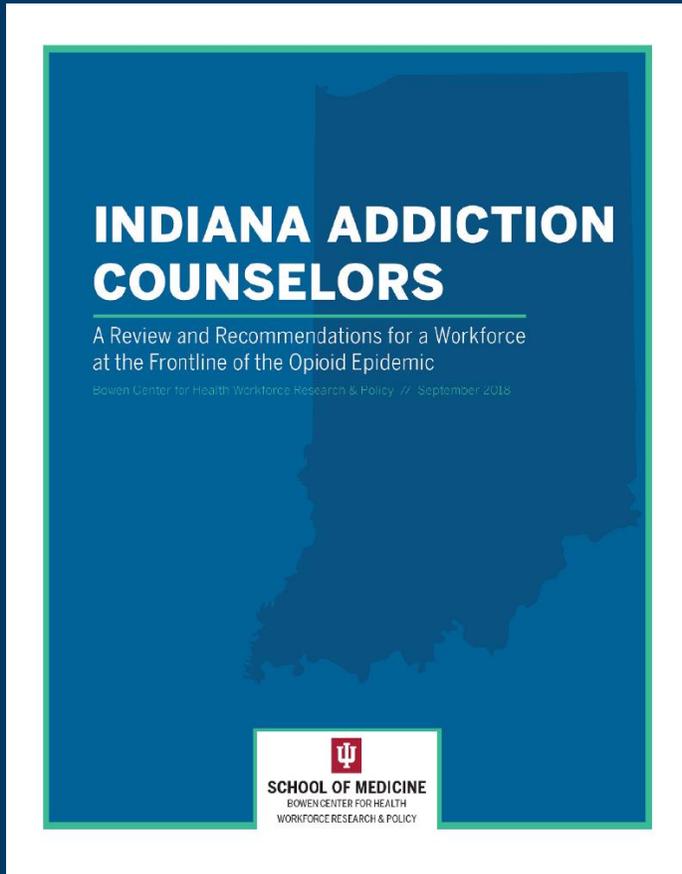
Mental Health and Addiction Services Loan Repayment Assistance Program Evaluation Report



Source:

<https://scholarworks.iupui.edu/bitstream/handle/1805/17717/DMHA%20LRAP%20Evaluation%20Final%20Report.pdf?sequence=1&isAllowed=y>

UPDATE ON SPECIAL REPORTS: ADDICTION WORKFORCE



UPDATE ON SPECIAL REPORTS: ADDICTION WORKFORCE (CONT.)



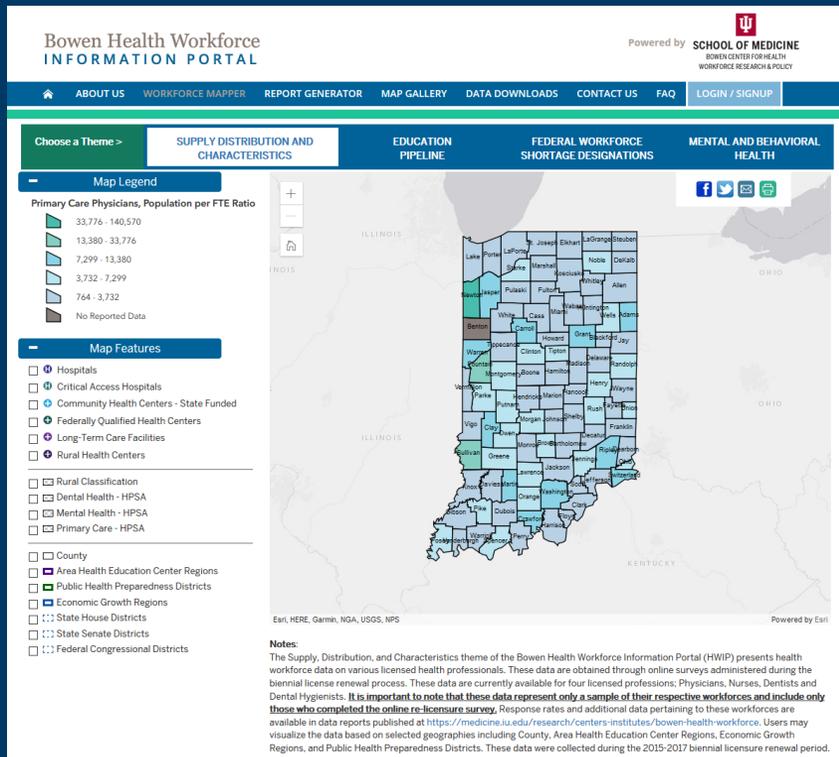
EXAMPLES OF SIMILAR LICENSE ENTRY REQUIREMENTS

EDUCATION	EXAMINATION
<p>Master's Degree or higher</p> <ul style="list-style-type: none"> <input type="checkbox"/> Clinical Social Worker (LCSW) <input type="checkbox"/> Mental Health Counselor (LMHC) <input type="checkbox"/> Marriage Family Therapist (LMFT) <input type="checkbox"/> Clinical Addiction Counselors (LCAC) <p>Bachelor's Degree or higher</p> <ul style="list-style-type: none"> <input type="checkbox"/> Social Worker (LSW) <input type="checkbox"/> Bachelor of Social Work (BSW) <input type="checkbox"/> Addiction Counselors (LAC) <p><small>Note: One degree may fulfill educational requirements of many licenses (ex. Master's degree in social work may qualify an individual for LCSW, LMFT, LMHC, or LCAC, depending on coursework completed.)</small></p>	<p>National Examination</p> <ul style="list-style-type: none"> <input type="checkbox"/> Clinical Social Worker (LCSW) <input type="checkbox"/> Mental Health Counselor (LMHC) <input type="checkbox"/> Marriage Family Therapist (LMFT) <input type="checkbox"/> Social Worker (LSW) <p>Examination Provided by the Board</p> <ul style="list-style-type: none"> <input type="checkbox"/> Bachelor of Social Work (BSW) <p>Examination Provided by a Testing Service</p> <ul style="list-style-type: none"> <input type="checkbox"/> Clinical Addiction Counselors (LCAC) <input type="checkbox"/> Addiction Counselors (LAC)
EXPERIENCE	PRACTICE
<p>Two Years (or more) of Experience</p> <ul style="list-style-type: none"> <input type="checkbox"/> Clinical Social Worker (LCSW) <input type="checkbox"/> Mental Health Counselor (LMHC) <input type="checkbox"/> Marriage Family Therapist (LMFT) <input type="checkbox"/> Clinical Addiction Counselors (LCAC) <input type="checkbox"/> Social Worker (LSW) <input type="checkbox"/> Addiction Counselors (LAC) 	<p>Use of Counseling and Psychotherapeutic Techniques</p> <ul style="list-style-type: none"> <input type="checkbox"/> Marriage Family Therapist (LMFT) <input type="checkbox"/> Mental Health Counselor (LMHC) <input type="checkbox"/> Clinical Addiction Counselors (LCAC) <input type="checkbox"/> Clinical Social Worker (LCSW) <p>Classifications from Psychosocial Evaluations (DSM-IV)</p> <ul style="list-style-type: none"> <input type="checkbox"/> Clinical Social Worker (LCSW) <input type="checkbox"/> Marriage Family Therapist (LMFT) <input type="checkbox"/> Mental Health Counselor (LMHC) <input type="checkbox"/> Clinical Addiction Counselors (LCAC)

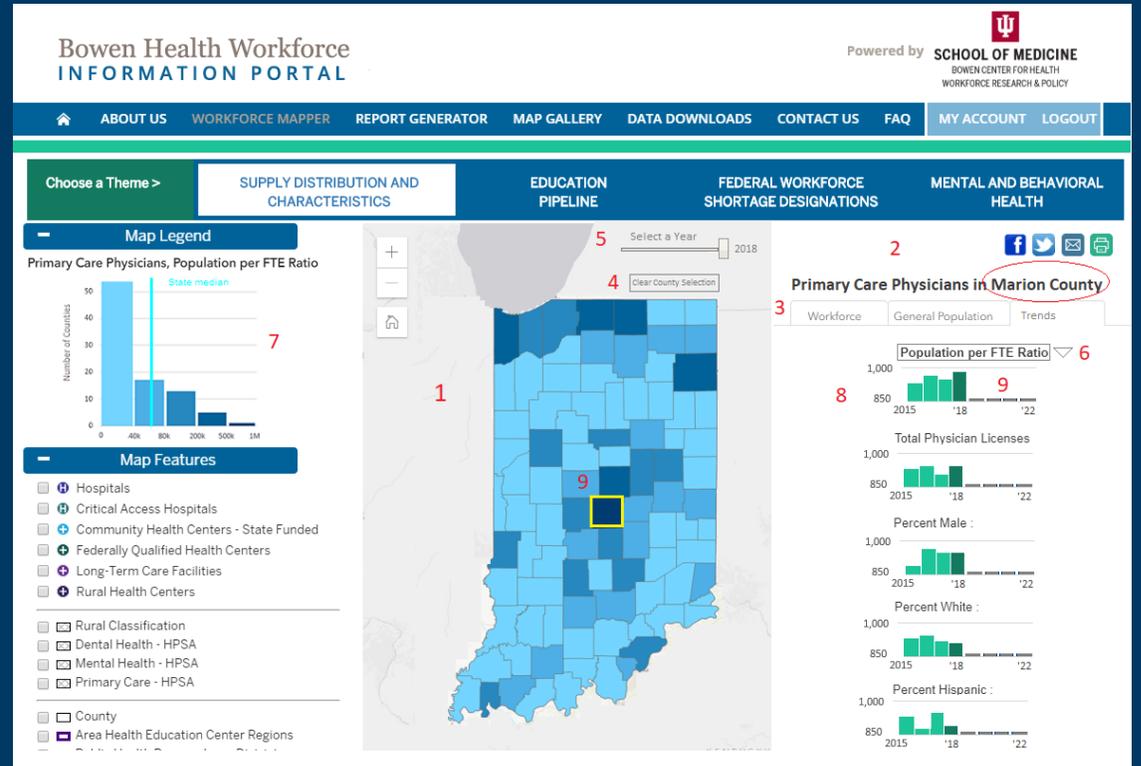
UPDATES ON BOWEN PORTAL: TREND VISUALIZATION

The Bowen Portal (www.bowenportal.org) went live in May 2017. As such, we are now anticipating the second set of licensure/survey data (licensees renew biennially).

Current Snapshot of Mapper (with one year of data displayed)

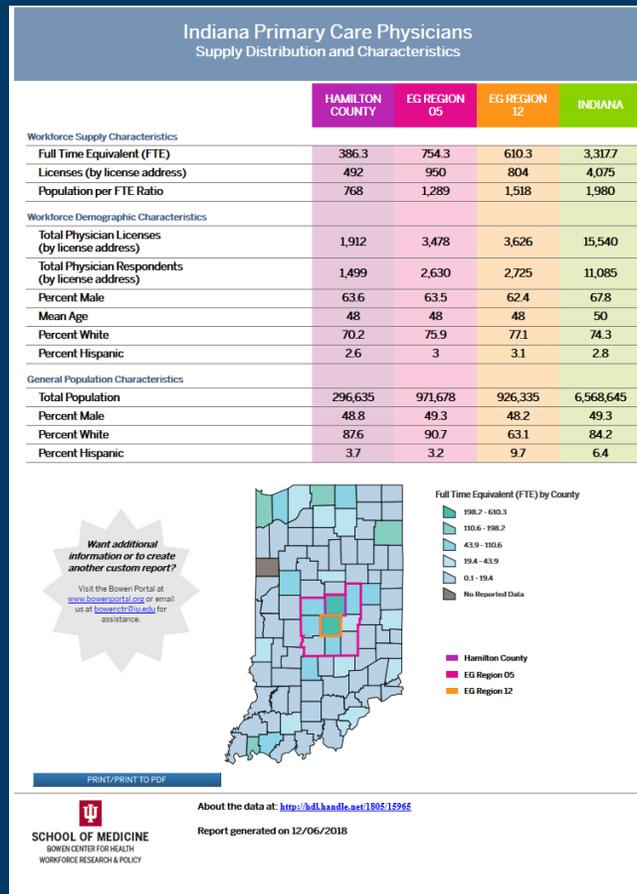


Proposed Snapshot of Mapper (allowing for multiple years of data)



UPDATES ON BOWEN PORTAL (CONT.): TREND VISUALIZATION

Current Snapshot of One-pager (with one year of data displayed)



Proposed Snapshot of One-pager (back side; the front side would remain unchanged)



Contact Information

Any questions and/or comments may be directed
to Bowen Center staff at

bowenctr@iu.edu